

Contact: www.sandwell.gov.uk/mysandwell
Contact Telephone: 0121 569 2200
Staff – number of staff under direct or indirect line management responsibility
Budget – Gross Budget held for this post
Salary – The employee’s current salary is within the stated £5,000 salary band as specified in the Transparency Code. Therefore, please note it is not the minimum / maximum salary range for the grade.
Salary Max – The maximum pay achievable within the employees current grade
Pay Award (2024) – Included for Executive Directors and Directors
Pay Award (2024) – Pending for Chief Executive, Assistant Directors and remaining posts.

Chief Executive (Shokat-Lal)
Salary - £195,000 - £199,499
Salary Max - £201,825
Grade – SMBC Chief Executive
Full Time Permanent (37hrs)
Budget £906.81m Staff – 4076

Head of Paid Service

Executive Director Place
Salary – £130,000 - £134,999
Salary Max - £138,375
Grade – Executive Director
Fulltime Permanent (37hrs)
Budget £301.186m Staff – 1744

Executive Director People (Vacant)
Salary Max - £138,375
Grade – Executive Director
Fulltime (37hrs)
Budget £430.245m Staff – 1447

Executive Director Finance and Transformation
Salary – £125,000 - £129,499
Salary Max - £138,375
Grade – Executive Director
Fulltime (37hrs)
Budget £157.661m Staff – 602

Assistant Chief Executive
Salary - £95,000 - £99,999
Salary Max - £101,475
Grade – Assistant Chief Executive
Fulltime Permanent (37hrs)
Budget £18.248m Staff - 282

(Section 151 Officer)

Director Childrens and Education
Salary – £100,000 - £104,999
Salary Max - £121,447
Grade – SMBC Director
Fulltime (37hrs)
Budget £138.322m
Staff – 523

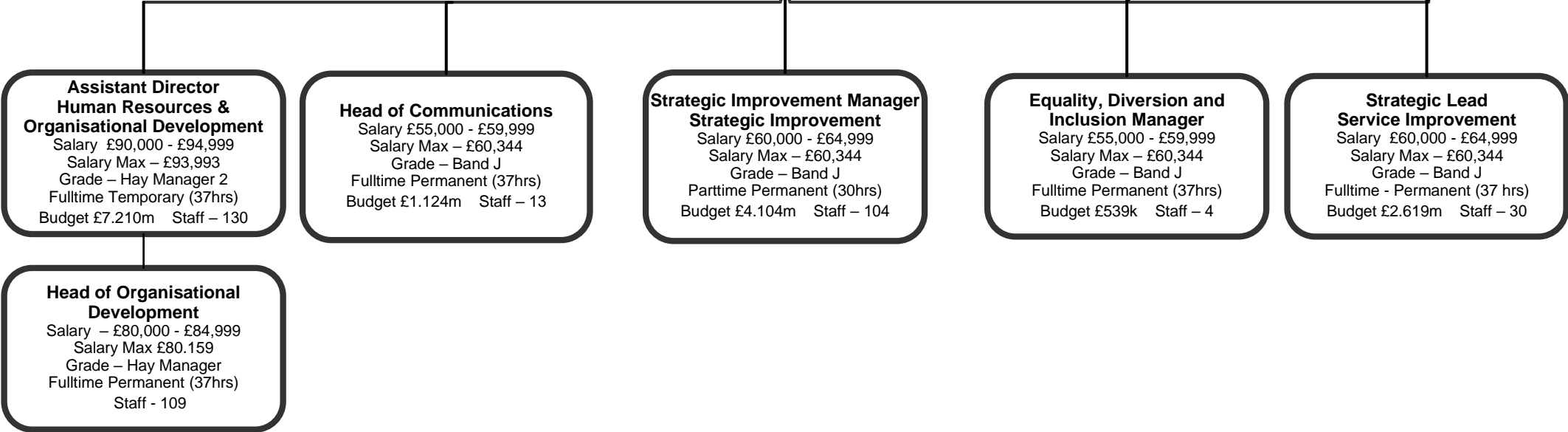
Statutory Responsibility for the Social Care of Children

Director Adult Social Care
Salary – £110,000 - £114,999
Salary Max - £121,447
Grade – SMBC Director
Fulltime (37hrs)
Budget £257.772m Staff – 838

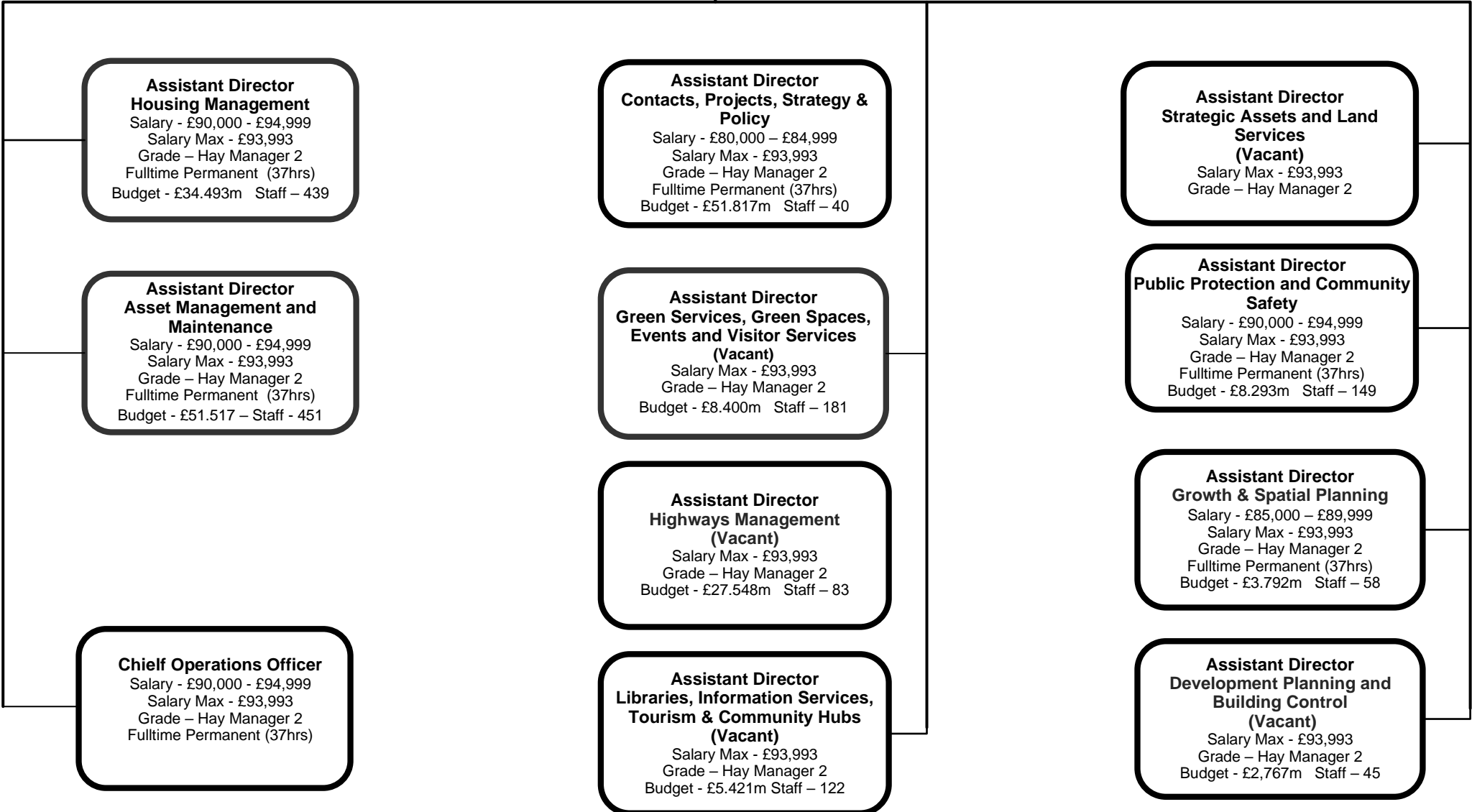
Statutory Responsibility for the Social Care of Vulnerable Adults

Director Public Health (interim)
Salary – £105,000 - £109,999
Salary Max - £121,447
Grade – SMBC Director
Fulltime (37hrs)
Budget £34.154m Staff – 86

Assistant Chief Executive
Salary - £96,350 - £101,999
Salary Max - £101,475
Grade – SMBC Director
Fulltime Permanent (Acting)
(37hrs)
Budget £18.248m Staff - 282



Executive Director Place
Salary – £130,000 - £134,999
Salary Max - £138,375
Grade – Executive Director
Fulltime Permanent (37hrs)
Budget £301.186m Staff – 1744



Assistant Director Housing Management
Salary - £90,000 - £94,999
Salary Max - £93,993
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £34.493m Staff – 439

Assistant Director Asset Management and Maintenance
Salary - £90,000 - £94,999
Salary Max - £93,993
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £51.517 – Staff - 451

Chief Operations Officer
Salary - £90,000 - £94,999
Salary Max - £93,993
Grade – Hay Manager 2
Fulltime Permanent (37hrs)

Assistant Director Contacts, Projects, Strategy & Policy
Salary - £80,000 – £84,999
Salary Max - £93,993
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £51.817m Staff – 40

Assistant Director Green Services, Green Spaces, Events and Visitor Services (Vacant)
Salary Max - £93,993
Grade – Hay Manager 2
Budget - £8.400m Staff – 181

Assistant Director Highways Management (Vacant)
Salary Max - £93,993
Grade – Hay Manager 2
Budget - £27.548m Staff – 83

Assistant Director Libraries, Information Services, Tourism & Community Hubs (Vacant)
Salary Max - £93,993
Grade – Hay Manager 2
Budget - £5.421m Staff – 122

Assistant Director Strategic Assets and Land Services (Vacant)
Salary Max - £93,993
Grade – Hay Manager 2

Assistant Director Public Protection and Community Safety
Salary - £90,000 - £94,999
Salary Max - £93,993
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £8.293m Staff – 149

Assistant Director Growth & Spatial Planning
Salary - £85,000 – £89,999
Salary Max - £93,993
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £3.792m Staff – 58

Assistant Director Development Planning and Building Control (Vacant)
Salary Max - £93,993
Grade – Hay Manager 2
Budget - £2,767m Staff – 45

Director Childrens and Education

Salary – £100,000 - £104,999
Salary Max - £121,447
Grade – SMBC Director
Fulltime (37hrs)
Budget £138.322m Staff – 523

Statutory Responsibility for the Social Care of Children

Assistant Director Education Services

Salary - £85,000 - £89,999
Salary Max - £93,993
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £3.494m Staff – 71

Assistant Director Commissioning, Partnership and Improvement

Salary - £80,000 - £84,999
Salary Max - £93,993
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £17.708m Staff – 231

Assistant Director Education Support Services

Salary - £90,000 - £94,999
Salary Max - £93,993
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £15.218m Staff – 82

Head of SEND Inclusive Learning

(Interim)
Fulltime Permanent (37hrs)
Budget - £3.224m Staff – 137

Director Adult Social Care
Salary – £110,000 - £114,999
Salary Max - £121,447
Grade – SMBC Director
Fulltime (37hrs)
Budget £257,772m Staff – 838

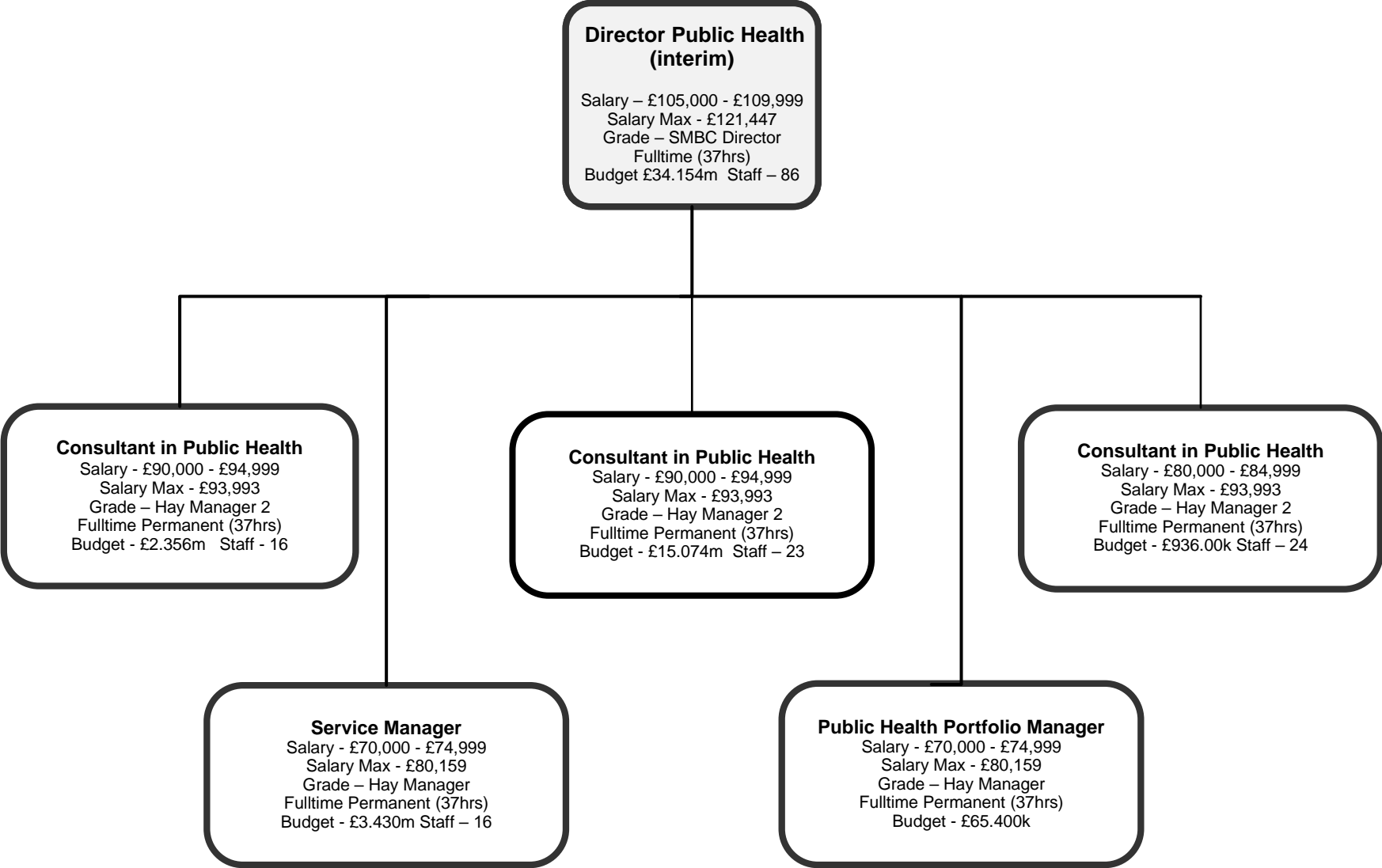
Statutory Responsibility for the Social Care of Vulnerable Adults

Assistant Director (Direct Services)
Salary - £90,000 - £94,999
Salary Max - £93,993
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £27.047m Staff - 615

Assistant Director – Commissioning & BCF
Salary - £90,000 - £94,999
Salary Max - £93,993
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £70.367m Staff – 54

Assistant Director (Social Work) (Agency Cover)
Salary Max - £93,993
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget – 158.844m Staff – 167

Service Manager - CQC Strategy Delivery/ASC Transformation
Externally Paid
Fulltime Permanent (37hrs)



**Executive Director
Finance and
Transformation**

Salary – £125,000 - £129,499
Salary Max - £138,375
Grade – Executive Director
Fulltime (37hrs)
Budget £157.661m Staff – 602

(Section 151 Officer)

**Assistant Director
Finance**

Salary £80,000 - £84,999
Salary Max - £93,993
Grade – Hay Manager 2
Full-time (Acting) (37hrs)
Budget - £4.224m Staff – 67

Assistant Director

Salary - £90,000 - £94,999
Salary Max - £93,993
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £3.855m Staff – 100

**Assistant Director
ICT**

Salary - £80,000 - £84,999
Salary Max - £93,993
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £10.223m Staff 74

**Assistant Director
Corporate Transformation**

Salary - £90,000 - £94,999
Salary Max - £93,993
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £715.300k Staff – 11

**Assistant Director
Legal and Assurance**

Salary - £90,000 - £94,999
Salary Max - £93,993
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £7.579m Staff – 92

**Assistant Director
Registration**

Salary - £90,000 - £94,999
Salary Max - £93,993
Grade – Hay Manager 2
Fulltime Permanent (37hrs)
Budget - £6.785m Staff – 89

(Monitoring Officer)

Audit Services Manager

Salary £80,000 - £84,999
Salary Max - £80,159
Grade – Hay Managers
Fulltime Permanent (37hrs)
Staff – 21

**Revenues and Benefits
Service Manager**

Salary - £80,000 - £84,999
Salary Max - £80,159
Grade – Hay Manager
Fulltime Permanent (37hrs)
Budget - £75.292m Staff – 158

**Head of Procurement
(interim)**

Fulltime Permanent (37hrs)
Budget - £1.204m Staff – 9

**Service Manager
Legal and Assurance**

Salary - £70,000 - £74,999
Salary Max - £80,159
Grade – Hay Manager
Fulltime Permanent (37hrs)