

# Sandwell Domestic Abuse Charter



The Council and its partners are committed to delivering their joint vision for Sandwell – Vision 2030. Ensuring that our employees feel safe, protected and cared for while enjoying good health and rewarding work are core ambitions of this vision.

## As an employer who cares about the impact of Domestic Abuse on our employees, we pledge to:

- Support employees who are experiencing Domestic Abuse to access support services and information confidentially.
- Ensure that those experiencing Domestic Abuse will not be disadvantaged within the terms and conditions of their employment and will take all reasonable measures to facilitate any needs in the workplace.
- Commit to working and participating with other organisations to facilitate best support for those experiencing Domestic Abuse.
- Provide all employees with access to toolkits, information and our policies on Domestic Abuse, in a format that is easily and discreetly accessible within the workplace.
- Ensure that we have employees trained across our organisation, to provide adequate access to support within the workplace for all employees. Staff trained should be representative of our workplace and will include line managers and trade union representatives.

